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# Boston Scientific Environment, Health & Safety Policy

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## **Purpose**

Boston Scientific is a global Medical Device manufacturer and Medical Solutions provider. This policy is our commitment to providing leading environmental, health and safety performance for our business operations, products, and services, which benefits our communities, customers, patients, shareholders, interested parties, employees and the environment.

## **Scope**

This policy applies to all our operations, distribution and logistics activities, facilities, employees, contractors and agencies providing work or service on our behalf worldwide.

## **Commitment**

To enhance our environmental, health and safety performance and protect our employees, the environment, our property and interested parties, we are committed to:

- Continually improving our Environmental, Health and Safety Management Systems
- Providing a safe and healthy working environment as a prerequisite to our operations
- Lifecycle analysis and minimizing our environmental impacts
- Preventing pollution and limiting depletion of natural resources
- Reduction of risks at our operating sites, distribution centers, field services and sales activities
- Compliance with all applicable environment, health & safety laws, regulations, and other requirements
- Performing due diligence on mergers, acquisitions, and divestitures to ensure adherence to this policy

## **Key focus areas**

We will routinely identify and evaluate significant aspects of our activities on a global and local level, including our operations; internal and external issues; our products development, production, distribution, sales and disposal. We will identify the most significant environmental, health and safety impacts, and establish objectives for continual improvement of our Environmental, Health and Safety performance. We will work to continually improve the following within our operations:

- Build sustainability into site operations practices, product development, distribution, and sales.
- Minimize the generation of waste materials, and recycle where feasible
- Optimize energy and resource use to reduce greenhouse gas emissions
- Communicate each employee's ownership for ensuring safe practices and conditions
- Utilize the hierarchy of controls to minimize health and safety risks
- Ensure consultation and engagement with our employees, suppliers, and relevant interested groups
- Reduce workplace injuries and incidents using risk assessment and risk mitigation
- Mitigate physical and natural disaster impacts where applicable

## **Sustaining Performance**

Measurable environmental, health and safety objectives are set by top management, communicated to employees, measured, monitored on a regular basis and revised as needed to reflect current conditions. Boston Scientific will provide appropriate training and resources to deliver responsible environmental, health and safety practices. We will monitor compliances through regular self-assessments and audits of our operations, take corrective actions as warranted, and incorporate compliance and sustainability as a routine part of operations.

We require our employees to make sound environmental, health and safety management an integral part of their job. Management will demonstrate environmental, health and safety leadership and help build a culture across the business where all employees embrace this policy and these guiding principles as their responsibility.

## **Access to Policy**

This policy shall be made available to all interested parties both within the organization and, on our public web site, to external interested parties.

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**I Protect our Planet, People, Property, and all things Boston Scientific**

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