

Shaping a better future: Every day, Boston Scientific is committed to making measurable contributions to the world we all share.

Grounded in our commitment to patients, customers, our people and communities, Corporate Social Responsibility underpins all the actions we take to improve the world. The United Nations Sustainable Development Goals (SDGs) are widely adopted to support people and communities around the globe. Our material aspects align with ten SDGs.

**Our Planet**

- Climate Change
- Environmental Impact



**Our People**

- Diversity and Inclusion
- Culture and Career
- Community
- Stakeholder Engagement



**Our Practices**

- Innovative Products
- Governance and Ethics
- Compliance
- Sustainable Supply Chain



**Transforming the lives of our PATIENTS**

Our patients inspire us as we focus on solving the healthcare challenges that matter most.

**30 million+**  
patients served in 2019

*"It's peace of mind. You have to live life to the fullest."*  
— Marjorie

*"It's like getting a new lease on life."*  
— Allen

*"Now I can live without fear."*  
— Valentina

**Elevating Health Equity**

Our Close the Gap program empowers physicians to reduce care disparities and improve access to health services for under-served populations.

- 57 community events
- 57,000 people reached
- \$750,000 grants awarded

Learn more about [Close the Gap](#).

**Helping shape the future of our PLANET**

Progress is made through managing our footprint, materials and resources to care for our planet.



**Reducing Our Environmental Impact**

- 16 sites certified to ISO 14001:2015
- 30% decrease in water consumption since 2009
- 80% of total solid waste recycled
- 95% of solid waste diverted from landfills
- 4.3 million sq. ft. certified green real estate

**47%** reduction in greenhouse gas emissions since 2009



**We have committed to achieving carbon neutrality in all of our manufacturing and key distribution sites by 2030.**

Learn more about how we are helping shape the future of the [Planet](#).

Shaping a better future: Every day, Boston Scientific is committed to making measurable contributions to the world we all share.

Achieving success through our PEOPLE

We invest in the well-being, health and growth of our people as they collaborate and innovate to change and save lives.



**36,000**  
employees worldwide

**99%+** pay equity  
for gender globally

**568,000**  
hours spent in training  
by non-manufacturing  
employees

Our diversity value stands for inclusion, equity and opportunity for all. Our D&I progress was fueled by our 10/20/40 by 2020 goals, and will accelerate with our ambitious 2023 goals:

**3↑**  
BY 2023  
**GENDER  
MULTICULTURAL**



**Up 3%:**  
Elevate women at supervisor and manager levels to 43%



**Up 3%:**  
Elevate multi-cultural talent at supervisor and manager levels to 23%



**Top 10:**  
Continue to be a recognized leader for D&I

We demonstrate our Caring Value by contributing to the well-being of others and to our communities. Our employees have a prominent voice in how we invest in our communities.



- **600+** community events
- **41,000+** volunteer hours
- **10,000+** employee volunteers across 38 countries
- **\$162 million** in charitable donations given globally

In 2019, Boston Scientific helped educate the next generation of diverse talent through **160+ STEM events worldwide**



Committing to responsible PRACTICES

Our business practices support and ensure a worldwide focus on quality, safety and sustainability as we deliver meaningful innovations that make a difference in patients' lives.

**Our Quality Pledge: "I improve the quality of patient care and all things Boston Scientific."**



**Safety**  
**ZERO Class I recalls** and open FDA warning letters in 2019



**Sustainability in Product Packaging**  
**~140 tons** of packaging waste diverted from landfills in 2019



**Supporting Small Business and Supplier Diversity**  
**\$755 million** spent with diverse suppliers in 2019, an 18% increase from 2018

**Awards and Recognition**

- JUST Capital and Forbes top 30 **Most JUST Companies**
- #48 in Newsweek's first ranking of the **most responsible companies in America**
- #2 in Fortune's **World's Most Admired Companies** in the medical products and equipment category
- Glassdoor's Employees' Choice for **Best Places to Work**
- Derwent **Top 100 Global Innovator** for 3 consecutive years



Please visit our website for a complete listing of [Boston Scientific awards and recognitions](#).