

<b>U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)</b> <b>2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)</b>										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
<b>SECTION A – TYPE OF REPORT</b> CONSOLIDATED REPORT															
<b>SECTION B – EMPLOYER IDENTIFICATION</b>															
OFS COMPANY ID T001715			EMPLOYER NAME BOSTON SCIENTIFIC CORPORATION												
ADDRESS 300 BOSTON SCIENTIFIC WAY						CITY/TOWN MARLBOROUGH				STATE MA		ZIP CODE 01752			
<b>SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION</b> (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
<b>SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)</b> 042695240															
<b>SECTION E – EMPLOYER FILING ELIGIBILITY</b> <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
<b>SECTION F – FEDERAL CONTRACTOR DESIGNATION</b> (if applicable) Unique Entity ID (UEI): YWDHHW3DLNQ1 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
<b>SECTION G – NAICS INFORMATION</b> 339112 - Surgical and Medical Instrument Manufacturing															
<b>SECTION H – WORKFORCE DEMOGRAPHIC DATA</b>															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	17	16	287	11	32	0	2	3	229	9	20	0	1	0	627
First/Mid-Level Officials and Managers	84	61	1198	75	115	2	3	28	922	43	98	3	4	24	2660
Professionals	189	201	2499	125	502	5	4	65	2335	129	463	3	3	73	6596
Technicians	82	93	604	121	177	3	7	19	251	88	96	2	2	16	1561
Sales Workers	128	86	1746	75	47	9	11	42	1194	45	41	3	3	28	3458
Administrative Support Workers	32	132	64	46	24	1	1	5	359	139	42	2	1	16	864
Craft Workers	3	0	48	1	7	0	0	1	1	0	0	0	0	0	61
Operatives	179	321	511	535	438	5	9	25	734	483	520	1	8	29	3798
Laborers and Helpers	3	2	24	3	1	0	0	0	10	3	1	0	1	1	49
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	717	912	6981	992	1343	25	37	188	6035	939	1281	14	23	187	19674
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	638	865	7010	1010	1335	27	39	180	5823	877	1253	17	21	175	19270
<b>SECTION I – WORKFORCE SNAPSHOT PERIOD</b> 12/17/2022 - 12/31/2022															
<b>SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS</b> (optional) Not Applicable															