

2024 corporate responsibility highlights

Boston Scientific
Advancing science for life™

Advancing science for more innovative care, empowered people and a healthier planet.



Innovative care

Advancing science for more meaningful innovation to help people live longer, better lives.

44M+

patients served

~100

new products launched

\$1.6B

annual R&D spend¹

Innovating to improve patient lives:

Through research and development, clinical evidence, strategic investments and partnerships, and digital innovation, we strive to meet evolving patient needs with innovative solutions.

Ensuring quality, health and safety:

Quality and safety are integral to product design and prioritized throughout the product life cycle.

Advancing health access: We strive to make our products accessible to patients worldwide, increase access to care for underserved populations and increase diverse representation in clinical evidence.



Empowered people

Advancing science for more opportunities to empower our people and strengthen our communities.

91%

of employees reported feeling proud to work at Boston Scientific

99%+

pay equity²

\$89M+

contributions for medical research, fellowships, education and charitable organizations globally

Developing our global workforce:

Our global hiring practices reflect our commitment to attract highly qualified people and provide experiences that enrich their contributions.

Fostering an inclusive workplace:

Diversity is one of our core values and we believe our employees' different ideas, experiences and perspectives help drive innovation.

Caring for our employees: We invest in our people and their well-being as they work to solve healthcare's biggest challenges and advance our most promising ideas.

Working with our communities: Strong communities are the foundation of a better future and we collaborate with leading organizations to achieve meaningful and lasting change.

¹ Represents GAAP R&D expense per Annual Report on Form 10-K.

² Figure from 2023 results. Analysis is completed every other year.



Read our
**2024 PERFORMANCE
REPORT**

2024 corporate responsibility highlights



Healthier planet

Advancing science for more sustainable solutions to reduce our impact on the environment.

GOAL ACHIEVED

100%

renewable electricity at key manufacturing and distribution sites³

75%

solid, non-hazardous waste recycled⁴

72%

real estate independently certified for energy efficiency⁵

Confronting climate change: Guided by science, we work to reduce emissions across our value chain to achieve net-zero emissions by 2050.

Embedding product stewardship: We are dedicated to minimizing the environmental impact of our products throughout their entire life cycle — from design and sourcing to production, distribution and end of life.

Addressing water, waste and biodiversity: Across our sites, we implement sustainability initiatives and set goals to reduce waste and water usage, helping to create a healthier and more resilient ecosystem.



Performance with integrity

Ethical business practices anchor our decisions and ability to deliver value responsibly.

43M+

products delivered

99%+

of employees completed Code of Conduct training⁶

96%

of employees completed cybersecurity training⁶

Governance and compliance: We believe in strong corporate governance and business practices that reflect our priorities, values and commitment to transparency and integrity.

Risk management: By continually assessing our operations and supply chain for potential vulnerabilities, we strengthen our ability to adapt safely to challenges and minimize exposure to risk.

Cybersecurity: We are committed to protecting the safety and security of our products and the personal data of our employees, customers and business partners.

Responsible supply chain: By working closely with our global network of suppliers, we aim to ensure every link in our supply chain upholds the highest standards of quality, ethics and service.

³ Includes renewable electricity generated onsite (e.g., solar) and purchased electricity matched with electricity attributed to renewable sources via energy attribute certificates (EACs) purchased through the open market, purchased through an energy service provider, or associated with virtual Power Purchase Agreements.

⁴ Inclusive of key manufacturing and distribution sites only.

⁵ Percentage of all Boston Scientific real estate (including commercial, leased and owned) that is independently certified for energy efficiency by industry-leading bodies such as LEED for design or ISO 50001:2018 for building operations.

⁶ Excludes direct labor.



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