



Environment, Health & Safety Policy

I Commit to Protecting our Planet, People, Property and all things Boston Scientific

Boston Scientific believes that leading environmental, health and safety performance contributes to our competitive strength and benefits our communities, customers, shareholders and employees as well as the environment. The safety of our workforce and interested parties, and the protection of our environment are of primary importance to Boston Scientific. To protect our employees, the environment, our property and interested parties, we are committed to: providing a safe and healthy working environment as a prerequisite to our operations; continual improvement in minimizing our environmental impacts; preventing pollution and limiting depletion of natural resources; and the on-going reduction of risks at our operating sites.

Boston Scientific will comply with all applicable environmental, health and safety laws, directives, regulations and other requirements as a baseline for doing business. We believe compliance is owned by all employees, and will monitor such compliances through regular self-assessments and audits of our operations, take corrective actions as warranted, and include compliance and sustainability as a routine part of operations.

We will periodically identify and evaluate those aspects of our operations on a local level, including internal and external issues, which have the most significant environmental, health and safety impact, and establish objectives for continual improvement in these areas to enhance our Environmental, Health and Safety Management Systems. In particular, we will work to advance the following aspects within our operations:

- Considering sustainability in the development and adoption of site operations and practices using a life cycle perspective;
- Minimizing the generation of hazardous and non-hazardous waste, and recycling wastes where feasible;
- Optimizing energy and resource use with a goal of reducing greenhouse gas emissions;
- Communicating each employee's ownership of ensuring safe practices and conditions;
- Reducing workplace injuries and incidents;
- Reducing ergonomic and manual handling risks in the workplace;
- Mitigating physical and natural disaster impacts where applicable.

Environmental, health and safety measurable objectives will be set by senior management, communicated to employees, measured and tracked on a regular basis, and revised as needed to reflect current conditions. In order to facilitate this, Boston Scientific will provide appropriate training and resources for employees to use responsible environmental, health and safety practices.

We require our employees to make sound environmental, health and safety management an integral part of their job. Management will demonstrate environmental, health and safety leadership and help build a culture across the company where all employees embrace this policy and these guiding principles as their responsibility.

This policy shall be made available within the organization and to relevant interested parties.