



"With mentoring programs supporting our growth, as associates we are able to take calculated risks that propel us towards a future in management. The name says it all—it is an ideal program that truly invests in the development and education of aspiring leaders."

*Megan Osinski
Babson College*



"My favorite part of the iDEAL program is the rotation aspect. It gives you a range of experience by putting you on projects that are in different stages in the SDLC. I am offered a variety of roles and responsibilities, and am able to work with different customer groups."

*Joshua Hansen
Iowa State University*

Desired Rotational Associate Qualities

The **iDEAL in IS** Rotation Program is looking for the next generation of Boston Scientific **IS leaders!** We strive to recruit candidates with the following qualities:

- Project management skills
- Strong analytical skills
- Effective communication skills
- Drive for personal development
- Quick learner
- Interest in ever-changing technology

Whether you are from a *technical* or a *business* background, our program has a place for you!

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iDEALinIS

"The rotational program gives me an opportunity to not only develop professionally, but also personally through dynamic changing responsibilities and undying support of upper management and rotational program alumni."

*Mitchell Sherman
University of Minnesota*



"I am given the opportunity to personally develop within the program through required and recommended trainings, weekly presentations to upper management, and daily interactions with a myriad of BSC teams."

*Lauren Valerio
Bentley University*



iDEALinIS

Investing in the Development & Education of Aspiring Leaders

Rotation Program



What is iDEAL in IS?

The Boston Scientific iDEAL in IS rotation program is a two-year employee development program that offers recent college graduates a broad view of the company's Information Systems (IS) organization through a diverse work experience. Opportunities exist in both our Marlboro, MA and St. Paul, MN locations.

Participants will experience four, six month rotations across the IS organization, including roles in:

- ◆ Project management
- ◆ Run support
- ◆ Infrastructure

Rotation Associates will be placed in different pillars for each rotation allowing for a broad range of experience across various functional groups.

IS Pillars

Global Infrastructure	Security and Risk Management	Operations and Quality
Clinical	Research and Development	Enterprise Application Services
Human Resources Information Systems	Corporate Services	Sales and Marketing

Sample Projects

- **Project Role: Symphony Project**
Manage the development and implementation of a Planning, Budgeting and Forecasting tool through gathering requirements, managing the project plan, and authoring other key documents as part of the SDLC process.— *Corporate Services*
- **Run Support Role: eCAPA Analytics**
Monitor system performance, triage and prioritize incoming tickets, collaborate with offshore team members on bug fixes.— *Quality IS*
- **Infrastructure Role: Equipment Security Program**
Test security software and hardware, communicate infrastructure changes to the Manufacturing community.— *Infrastructure*

How will iDEAL in IS invest in me?

Leadership Courses

Rotation Associates complete several courses offered throughout the two years. One of the specific topics that Rotational Associates will receive training on is Lean Business Processes (LBP).

Certified Associate in Project Management (CAPM)

In order to graduate from the Rotation Program, all Rotational Associates must become CAPM certified.

The CAPM is a widely recognized Project Management Institute (PMI) accreditation which formally demonstrates Project Management skills. Studying for the CAPM reinforces Rotation Associates' Project Management education and project-based experience.

Mentorship

Rotational Associates will be assigned a Director-level mentor for the duration of their tenure in the program. In addition, first year associates will be assigned an additional mentor within the program to guide them throughout their first year on the team.

How will I invest in the program?

iDEAL in IS participants shape the program by working on different work streams to run and develop the program. Each work stream is led by an iDEAL member and a team of associates.

- **Alumni Relations**—Maintain ties with alumni through events and newsletters
- **Communications**—Facilitate internal and external communications about the program
- **Events**—Plan off-sites and volunteer events
- **Marketing**—Develop social media strategy and marketing material
- **Placement**—Oversee placement of associates
- **Training**—Organize training sessions

iDEAL in IS

Investing in the Development & Education of Aspiring Leaders

Boston Scientific — A Global Leader

- 1 of the world's largest medical device companies
- 15,000+ patents issued; ~7,300 applications pending worldwide
- \$886 million invested in R&D
- ~24,000 employees worldwide
- Market presence in nearly 100 countries worldwide

"Boston Scientific is dedicated to transforming lives through innovative medical solutions that improve the health of patients around the world." - Boston Scientific Mission



Information Systems at BSC

"Leading Boston Scientific to competitive advantage through the innovative use of technology, process and information."

BSC Mission Statement

At BSC we are committed to helping you grow and be a part of our team. IS is common across all functions of the business, allowing exposure to various business units and activities at BSC.

Boston Scientific