
Boston Scientific Environment, Health & Safety Policy

Purpose

Boston Scientific is a global Medical Device manufacturer and Medical Solutions provider. This policy is our commitment to providing leading Environmental, Health and Safety performance for our business operations, products, and services, which benefits our communities, customers, patients, shareholders, interested parties, employees, and the environment.

Scope

This policy applies to all our supply chain, distribution, commercial and logistics activities, facilities, employees, contractors, and agencies providing work or service on our behalf worldwide.

Commitment

To enhance our EHS performance and protect our employees, the environment, our property and interested parties, we are committed to:

- Continually improving our Environmental, Health and Safety Management Systems
- Providing a safe and healthy working environment for the prevention of work-related injury and illness and supporting employee wellbeing
- Providing a framework for setting Environment, Health and Safety objectives
- Product lifecycle assessment and minimizing our environmental impacts
- Preventing pollution and limiting depletion of natural resources
- Elimination of hazards and reduction of risks for our supply chain, distribution, field services and sales
- Consultation and participation with; workers, workers representatives (where present); suppliers, and relevant interested groups
- Compliance with all applicable environment, health & safety laws, regulations, and other requirements
- Performing due diligence on mergers, acquisitions, and divestitures to ensure adherence to this policy

Key focus areas

We will routinely identify and evaluate significant aspects of our activities on a global and local level, including our supply chain; internal and external issues; our products development, production, distribution, sales and disposal. We will identify the most significant environmental, health and safety impacts and establish objectives for continual improvement of our Environmental, Health and Safety performance. We will work to continually improve the following:

- Build sustainability into site supply chain practices, product development, distribution, and sales.
- Minimize generation of waste, recycle where feasible, promote zero waste for sustainable management
- Optimize energy and resource use to reduce greenhouse gas emissions
- Communicate each employee's ownership for ensuring safe practices and conditions
- Utilize the hierarchy of controls to minimize health and safety risks
- Reduce workplace injuries and incidents using risk assessment and risk mitigation
- Mitigate physical and natural disaster impacts where applicable

Sustaining Performance

Measurable environmental, health and safety objectives are set by top management, communicated to employees, measured, monitored on a regular basis, and revised as needed to reflect current conditions. Boston Scientific will provide appropriate training and resources to deliver responsible environmental, health and safety practices. We will monitor compliances through regular self-assessments and audits of our operations, take corrective actions as warranted, and incorporate compliance and sustainability as a routine part of operations.

We require our employees to make sound Environment, Health and Safety management an integral part of their job. Management will demonstrate Environment, Health and Safety leadership and help build a culture across the business where all employees embrace this policy and these guiding principles as their responsibility.

Access to Policy

This policy shall be made available to all interested parties both within the organization and, on our public web site, to external interested parties.

I Protect our Planet, People, Property, and all things Boston Scientific

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Ref:	Explanation of section in policy
1	Commitment and oversight to implementing the policy and improving Environment, Health and Safety performance
2	Commitment to continuous improvement for EHS performance
3	Commitment to investigate work related injuries, ill-health, diseases and incidents that occur
4	Commitment to set targets and objectives to reduce Environmental impacts, Health and Safety risk
5	Commitment to raise internal and external stakeholders awareness of the EHS policy and EHS impacts
6	Commitment to comply with regulations and laws
7	Commitment to prioritize and integrate action plans with quantified targets for the identified risks
8	Conduct Occupational Health and Safety hazard and risk assessments to identify potential caused of harm in the workplace
9	Integration of actions to prepare for and respond to emergency situations
10	Commitment to evaluate progress in reducing/preventing Environment, Health and Safety issues/risks against targets
11	Commitment to training for Employees to understand the impacts of their work activities on the environment and employee safety and how to reduce these incidents
12	Carry out internal inspections and audits to ensure EHS standards are maintained
13	Roles and Responsibilities for implementing the EHS policy